Coproduction: How can we ensure that people seeking sanctuary are empowered to be leaders?
Sanctuary in Politics Course

Aim to empower people with lived experience to:-

- Become leaders in the organisation, networks and wider movement
- Create change in their own communities and further afield
What have we done so far to increase the participation and engagement of people seeking sanctuary as an organisation?

- Built coproduction within all our Strategic Objectives
- Established the Experts by Experience Operational Advisory Group in 2019
- 4 people with lived experience on Board of Trustees & new Co-Chair from September.
- Ensuring people with lived experience involved in planning of events and are on streams steering groups
People with lived experience are involved in Awards, especially with regards to appraisals
Sanctuary Voice – Communications Team working to get stories in the media & blogs e.g. Big Issue
CoS UK recruitment procedures – pay for an outside independent consultancy support & people with lived experience on recruitment panels
Sanctuary Ambassador Network

- Dedicated website and staff member to support the development (Megan)
- Working with the Sanctuary Ambassadors on plans to improve communication, engagement in CoS activities, offer specific training/support and put in place wellbeing support
- Aim to build upon the communication work to raise the voices of people seeking sanctuary